

Comus Leisure Ltd
Entertainers, Dancers and Performers Welfare Policy

- Dancers and performers shall be provided with secure and private changing facilities.
- Dancers and performers shall be provided with private toilet and handwashing facilities.
- Each new dancer and performer will be given a full and detailed induction upon their commencement of employment at the club. This will include all club rules, code of conduct, unit familiarity, our evacuation procedures and health and safety. This will be documented by way of the company dancers/performers contract.
- Private booths must not be fully enclosed – there must be clear sightline from the booth so that the performers can be directly monitored. There must be a minimum of one member of security staff and/or management on any floor where performances of sexual entertainment are taking place.
- If a customer attempts to touch or speak to a performer inappropriately during a booth performance the dancer may cease to dance and explain the club rules to the customer. If necessary, the dancer should ask for assistance from the security staff or manager.
- Lewd and lascivious behaviour is not permitted anywhere within the club, and such conduct will result in immediate termination of the dancer's contract.
- There shall be no intentional contact between performers and customers at any time before, during or after the performance.
- The performer may not simulate any sexual act during the performance.
- Performers must not use any lewd, suggestive, or sexually graphic language in any public or performance areas of the premises.
- Performers must not touch another performer in any sexually graphic way at any time or during any part of the performance.
- There shall be no nudity by performers in public areas of the premises that are not designated for private dancers.
- There shall be no photography permitted by customers on the premises.
- Customers must remain seated for the duration of the performance.
- The club has a zero-tolerance policy regarding the illegal use and selling of drugs. Any dancer who is noticed or known to be under the influence of drugs will have their contract for services terminated immediately and reported to the relevant authorities.
- The club employs an extensive use of CCTV.
- All entrances to private areas to which members of the public are not permitted shall have clear signage.
- If a customer offers the performer money for any sexual favours, she must report this immediately to security or management, and the customer will be removed from the premises.